



GASCDO

Global Alliance of Sickle Cell Disease Organisations

[BYLAWS]

The bylaws contained herein relates to the general conduct of the affairs of the Global Alliance of Sickle Cell Disease Organizations (GASCDO). Pursuant to the Canada Corporations Act, it was enacted as the Bylaws of the Corporation by the interim Board of Directors on February 24, 2020.

GLOBAL ALLIANCE OF SICKLE CELL DISEASE ORGANIZATIONS

BY-LAWS

Article 1. Definitions

Constitution

In this by-law and all other by-laws of the GASCDO, unless the context otherwise requires:

“ACT” means the Canada Not-For-Profit Corporation Act S.C. 2009, c.23 including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;

“Assessment” means annual subscription amount that NMOs must pay to maintain its membership;

“by-law” means this by-law, including the constitution, rules of procedure, and any other by-law of the GASCDO as amended and which are, from time to time, in force and effect;

“Board” means the Board of Directors of the GASCDO;

“Director” means a member of the board;

“Membership” means the body of National and Regional Member Organizations;

“National Member Organization” (NMO) means a national organization representing people with sickle cell disease/sickle cell trait that have met the accreditation criteria and have been voted in by the Membership.

“Regional Member Organization” (RMO) means a regional organization representing people with sickle cell disease/sickle cell trait that have met the accreditation criteria and have been voted in by the Membership.

“Affiliate Partners” means an organization representing people with sickle cell disease/sickle cell trait albeit not national in scope; individuals; organizations; institutions (including centers of excellence, research and care provider organizations; industry partners; online organizations; non-registered organizations; educators; advocates and community representatives.

“Online Organization” (OO) means a registered or non-registered organization serving the sickle cell community through one or more online platforms.

“Non-Registered Organization” (NRO) means an organization that has not been legally registered in a country but represents people with sickle cell disease/sickle cell trait in its community.

“Ordinary resolution” means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution;

“Special resolution” means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution;

“GASCDO” means the Global Alliance of Sickle Cell Disease Organizations of, a corporation incorporated under the Canada Not-For-Profit Corporations Act S.C. 2009, c.23

Article 2. Status and Mission

The GASCDO is a benevolent and not for profit organization.

The mission of the GASCDO, which acts in accordance with its member organizations and through them, is to inspire hope and improve the quality of life of all people with SCD worldwide.

Article 3. Objectives

- Spread good practice globally including the development, dissemination and implementation of clinical care guidelines;
- Support the development and sustaining of global sickle cell disease comprehensive and prevention programs especially in countries with low resources;
- Support access to disease-modifying innovative therapies including clinical trials and research by all people with SCD regardless of where they live in the world;
- Work in partnership with National and Regional SCD organizations, health care providers, and other necessary collaborators to raise public and government awareness, educate and coordinate SCD advocacy and support globally, the GASCDO acts, where appropriate, with other organizations at global, regional and national levels.

In particular, the GASCDO shall serve to:

- 3.1 Act as a medium for deliberation, for exchange of ideas, knowledge, skills and experience, and for compiling and disseminating information;
- 3.2 Will co-host, promote and assist with international and regional congresses, conferences, seminars and courses of instruction;
- 3.3 Encourage the formation and development of national and regional organizations throughout the world, and assist and stimulate such organizations through the exchange of skills and knowledge;
- 3.4 Assist National and regional Member Organization (NMOs) in establishing and developing programs which will further the attainment of its objective, in co-operation with government agencies and other private and public bodies;
- 3.5 Co-operate with other international organizations, both governmental and non- governmental, in advancing the welfare of people with sickle cell disease.
- 3.6 Establish and maintain such administrative services as may be required to carry out its objectives;
- 3.7 Receive, hold, administer and use according to the budget any funds received by contributions, bequests or endowments, or the proceeds thereof;
- 3.8 Co-operate with any person or body with the ability to help further the objectives of the GASCDO, provided this co-operation is consistent with the mission of the GASCDO;
- 3.9 Generally take all necessary action to carry out the mission and reach the objectives of the GASCDO.

Article 4. Membership

Membership of the GASCDO shall consist of a minimum of one NMO in each country. The NMO shall be the voting member at the meeting of the General Membership Meeting except for the founding member organizations that will be grandfathered into GASCDO. The NMO shall represent the best interests of people with sickle cell disease and must demonstrate that it has a good record, credible and recognized in that country. Accreditation as an NMO shall be decided by the voting members of the GASCDO based on the criteria set out in the governing documents.

Annual fee may apply to all classes of membership. However, GASCDO reserves the right to set the fee to zero in a given year at its discretion. Membership fees and privileges attached to each class of membership shall be reviewed and approved annually at the Annual General Meeting of Members.

Founding member organizations of the GASCDO shall apply for membership and will be admitted as bona fide members only if such organization satisfies GASCDO's membership, accreditation and code of conduct criteria.

Membership is described as follows:

4.1 Voting Members: Class A Members

4.1.1 National Member Organizations and Regional Organizations

The Class A members shall be entitled to receive notice of, attend and vote at all meetings of the organization, except for meetings at which only members of another class are entitled to vote separately as a class

4.2 Non-voting Members: Class B Members

4.2.1 Affiliate Partners

This category is for individuals, organizations, and corporations who subscribe to the mission of GASCDO. Affiliate partners shall not have the right to receive notice of meetings or vote at such meetings, but can attend open meetings of the organization.

Article 5. Organization

The body of the GASCDO are comprised of the Board of Directors and Members.

Article 6. The General Membership Meeting

6.1 The General Membership Meeting is the supreme body of the GASCDO.

6.2 The General Membership Meeting shall be composed of one voting delegate from each NMO and RMO

6.3 Special meetings may be convened by the Board of Directors at its discretion or by Members according to the rules prescribed in the "By-laws".

6.4 The Board of Directors shall also call annual meetings of the General Membership Meeting in accordance with the By-laws. Meetings may be held electronically or face-to-face. Each such meeting shall be called not later than 15 months after the last preceding annual meeting but not later than six months after the end of GASCDO's financial year. It may be held at the occasion of the World Congress if such congress falls within the above deadlines.

6.5 The General Membership Meeting in accordance with the mission and objectives of the GASCDO, shall exercise all functions arising from the responsibilities allocated to members by the law.

6.6 At the meeting of the General Membership Meeting, all questions shall be decided by the simple majority of valid votes from accredited voting NMO delegates present unless otherwise provided by law;

6.7 Amendments of the Constitution shall be adopted according to the procedure set down in the Constitution itself.

Article 7. The Board of Directors

7.1 The Board of Directors, elected by the voting members, shall be the executive body of the GASCDO, responsible to the membership of the GASCDO. It shall consist of not more than ten (10) voting members, namely;

7.1.1 The Chair of GASCDO who shall be elected for three (3) years and shall be the legal representative of the GASCDO. The Vice-chair and Secretary and Treasurer and (6) other members.

7.2 The Vice-chair shall be appointed from within and by the Board of Directors from amongst its members. Their specific roles will be agreed upon by the Board of Directors in accordance with the strategic objectives of the GASCDO.

7.3 The Board of Directors shall be chaired by the Chair

7.4 Membership Meeting

The Board of Directors shall be responsible for all affairs between meetings of members and shall in particular be responsible for the execution of the decisions taken by the General Membership Meeting and hold such powers as are delegated to it by the General Membership Meeting or this Constitution.

Article 8 Amendments to this Constitution

8.1 The General Membership Meeting shall decide on the amendment of this Constitution.

8.1.1 The text of any proposed amendment shall be sent by the Headquarters to all NMOs between twenty-one (21) and sixty (60) days prior to the meeting of members at which it is to be considered;

8.1.2 Any NMO may move an amendment to the constitution. Any such amendment proposal must be sent by the NMO or RMO to the Headquarters within ninety (90) to one hundred and fifty (150) days before the next meeting of the General Membership Meeting in order for such amendment proposal to be considered.

8.2 An amendment shall be adopted if:

8.2.1 Two-thirds of the sum of votes cast by the NMOs and RMOs present and voting at the meeting of the General Membership Meeting and proxy votes endorsed by the Chair and Secretary of the Board of the NMO addressed to the Chairperson of the meeting of the General Membership Meeting are in favor of the amendment; or

8.2.2 NMOs and RMOs will indicate their assent by electronic vote within sixty (60) days of notice being given of the text of the amendment, if the Board of Directors decide that this method of voting be adopted between meetings of the General Membership Meeting.

Article 9 The Dissolution of the GASCDO

9.1 The General Membership Meeting shall decide on the dissolution of the GASCDO.

9.2 The liquidation shall be controlled by the Board of Directors or by any person or persons designated by the Board of Directors.

9.3 In the event of dissolution, or winding up of the GASCDO, all its remaining assets after payment of its liabilities shall be distributed to one or more organizations that are qualified donees pursuant to the Income Tax Act (Canada) carrying on similar activities.

Article 10. Governing Authority

Unless otherwise required by the Act, the Constitution and the Rules of Procedure presented in the following section shall be the governing documents of GASCDO.

Article 11. Conditions for Membership and Responsibilities of a National and Regional Member Organization

12.1 A National Member Organization (NMO) or Regional Member Organization (RMO) must agree, if its application for membership is accepted by the Board of Directors of the GASCDO and, according to the Constitution, conform with all other provisions of the Constitution which are applicable to it.

12.2 It must supply with its application such evidences as the GASCDO may require substantiating the status of the applicant and its entitlement to be elected as a National Member Organization in

accordance with the NMO criteria. Membership privileges shall be determined by the Board of Directors.

Article 12. Membership

13.3 Membership is as follows:

13.3.1 VOTING MEMBERSHIPS

13.3.1.1 National Member Organizations, Regional Member Organizations

13.3.1.2 These members shall have the right to vote at the General Membership Meeting.

13.3.2 NON-VOTING MEMBERSHIPS

13.3.2.1 Affiliate Partners

This category is for organizations, and corporations who subscribe to the mission of GASCDO.

13.3.2.2 Affiliated Members shall not have the right to vote at the meeting of the General Membership Meeting.

Article 13. Termination of Membership of National and Regional Member Organizations Subject to confirmation by the General Membership Meeting, membership of an NMO or RMO of GASCDO shall cease:

14.1 By resignation addressed to the Headquarters of GASCDO in which case it shall take immediate effect.

14.2 By dissolution of the organization, in which case it shall take immediate effect.

14.3 If an NMO or RMO no longer fulfills the criteria for GASCDO membership (see Appendix 1).

14.4 If an NMO or RMO fails the yearly accreditation and code of conduct review.

Article 14. Termination of Memberships of Affiliated Members

Memberships shall cease:

15.1 By resignation addressed to the Headquarters of the GASCDO, with immediate effect.

15.2 By dissolution of the affiliated organization.

Article 15. General Membership Meeting

16.1 If the Board of Directors or members call a meeting of the membership, those directors or members, as the case may be, may determine that the meeting shall be held entirely by means of telephonic, and electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

16.2 Prior to each meeting of the membership, each NMO must advise the Chair of the name of its voting delegate and alternate delegate as per the procedures specified by the Board of Directors.

16.3 Only the named delegate in his/her absence may vote and speak on behalf of their NMO/RMO.

16.4 Other individuals may address the membership at the invitation of the Chairperson.

16.5 The place and date of any meeting of the General Membership Meeting, as well as the proposed Agenda, shall be notified to NMOs and RMOs during a period of twenty-one (21) to sixty (60) days before the day on which the meeting is to be held.

16.6 Notice of any meeting of the General Membership Meeting, specifying the place, day and hour of the meeting shall be given in accordance with the Act.

16.7 Notice of any meeting of the membership where special business is to be transacted shall (a) state the nature of that business in sufficient detail to permit a member to form a reasoned judgment on the business; and (b) state the text of any special resolution to be submitted to the meeting.

16.8 Member Proposals

16.8.1 A NMO/RMO may submit to GASCDO notice of any matter that the NMO proposes to raise at the regular or special meeting of the General Membership Meeting, referred to in this section as a "proposal"; and discuss at the meeting any matter with respect to which the NMO would have been entitled to submit a proposal.

16.8.2 Subject to section 17.9.4 hereof, GASCDO will include the proposal in the notice of meeting of the General Membership Meeting.

16.8.3 If so requested by the NMO/RMO who submits a proposal, GASCDO shall include in the notice of meeting a statement in support of the proposal by the NMO and the name and address of the NMO. The statement and the proposal shall together not exceed 500 words.

16.8.4 GASCDO may decide not to include the proposal and/or statement in support of the proposal in the notice of meeting in the cases provided for under the Act.

16.9 The General Membership shall:

16.9.1 At each meeting at which an election of the Board of Directors is required, elect the member of the Board of Directors; decide on membership and termination of membership of NMOs and Board if not effective.

16.9.2 Approve the audited annual accounts in accordance with the Act;

16.9.3 Appoint the public accountant;

16.9.4 Deal with any other matter with the agreement of the Chairperson.

16.10 Voting

16.10.1 Voting at any meeting of the General Membership Meeting may be by show of hands, or by ballot, which may be secret as may be determined at any meeting. During the interim between meetings of the General Membership Meeting, questions may be resolved by postal, electronic or facsimile ballot.

16.10.2 In lieu of a meeting of members, a resolution in writing may be signed by all the members entitled to vote on that resolution at a meeting of the General Membership Meeting. Such written resolution shall be as valid as if it had been passed at a meeting of the General Membership. A copy of every such resolution shall be kept with the minutes of the meetings of the General Membership Meeting.

Article 17. The Board of Directors of the GASCDO

17.1 General

As stated in the Constitution, the Board of Directors shall consist of: Chair, Vice Chair, Secretary, Treasurer and additional members

17.2 There must be at least two (2) members of the Board of Directors who are not officers or employees of GASCDO.

17.3 The nomination and election procedure for the Board of Directors shall take place as follows:

17.3.1 The GASCDO nominations and election process will be conducted under the supervision of the Chairperson of the General Membership Meeting.

17.3.2 Only NMOs and RMOs who meet the GASCDO membership criteria may nominate people to stand for election to the Board of Directors.

17.3.3 No person shall serve more than two (2) consecutive three (3) year terms of office or, where they have served as a co-opted member prior to election or where they were elected as an officer in the middle of a term, a maximum of eight (8) consecutive years.

17.3.4 A nominating committee shall be established to support the board election process.

17.4 Nomination Process

17.4.1 There will be 10 members of the Board of Directors. Eligibility for nomination will be determined by voting members and can be revised by majority vote 150 days prior to the beginning of the election process.

17.4.2 Others with specific expertise may be appointed to the Board of Directors as co-opted members.

17.4.3 One hundred and fifty (150) days prior to the meeting of the General Membership Meeting a call shall be made by the nominating committee to all eligible NMOs to submit nominations as follows:

17.4.3.1 Regional Nominees

Each NMO may nominate two (2) organizations:

- i. One (1) from their own country or from within their own region.
- ii. One (1) from their own region or from anywhere else in the world.

17.4.3.2 Nomination of Officers (takes place every 3 years)

Each NMO may submit one (1) nomination for each of the following positions:

Chair of the Board

Vice chair

Treasurer

Secretary

17.5 Election Process

The process for selecting the candidates who will appear on the final election slate at the meeting of the General Membership Meeting is as follows:

17.5.1.2 Ninety (90) days prior to the meeting of the General Membership Meeting the nominations will close and the members will:

17.5.1.3 In alternate elections, collate and check the nominations received for the positions of Chair, Vice Chair, Treasurer and Secretary. Request CVs of the nominees being put forward for election and their signed consent to appear on the slate.

17.5.2 In the event of a tie when deciding upon the names of nominees to appear on the final election slate from each region, the following procedures shall apply:

17.5.2.1 The person who has the largest number of nominations from NMOs outside their own region shall be selected. If the tie remains:

17.5.2.2 Selection by lot shall be made by persons nominated by the General Membership Meeting Chair as scrutineers.

17.5.3 Sixty (60) days prior to the meeting of the General Membership Meeting when an election takes place, the GASCDO Headquarters will circulate to all

NMOs for their consideration the final list of candidates together with CVs for:

- 17.5.3.1 Chair, if applicable**
- 17.5.3.2 Vice Chair, if applicable**
- 17.5.3.3 Treasurer, if applicable**
- 17.5.3.4 Secretary, if applicable**
- 17.5.3.5 6 other positions**

17.6 Election Process – General Membership Meeting

At the meeting of the General Membership Meeting all NMOs in good standing will vote on the final election slate.

17.6.1 For Officer Positions. The successful candidate must receive more than fifty per cent (50%) of the votes cast. If there are more than two (2) candidates for Chair, Vice Chair or Treasurer or Secretary and if no candidate achieves this on the first ballot, the candidate with the least number of votes is eliminated and a second ballot is taken. This procedure is repeated until a candidate has more than fifty percent (50%) of votes cast.

17.6.2 For Directors: There shall be only one (1) ballot. The candidates receiving the highest number of votes are deemed elected.

17.6.3 In the event of a tie vote at the meeting of the General Membership Meeting for Officer/Directors positions, the following procedure shall apply:

17.6.3.1 Selection by lot shall be made by persons nominated by the General Membership Meeting Chair as scrutineers.

17.6.4 Regions

17.6.4.1 The GASCDO regions listed below are geographically grouped and may be reviewed and amended as deemed necessary from time to time.

NOTE: These regions are for voting and program purposes. Smaller groups of countries will be grouped together for all other GASCDO activities, allowing more practical action to take place.

17.6.4.2 Twelve Regions:

- North Africa
- South Africa
- East Africa
- West Africa
- North America
- South America
- Central America
- South Asia
- European Union
- Rest of Europe
- Middle East
- Caribbean
- Oceania

17.7 Terms of Reference of the Board of Directors

17.7.1 The Board of directors shall be chaired by the Chair. In the absence of the Chair, the Vice Chair shall preside. Quarterly (4) Board of Directors meeting must take place during each calendar year.

17.7.2 The quorum of the Board of Directors is a majority of the Members of the Board.

17.7.3 Decisions shall be taken by the simple majority of members present and voting or, if the quorum (5+1 members) is not attained at a given meeting, by a simple majority of all members of the Board of Directors, obtained through direct communication.

17.7.4 A member of the Board of Directors may, in accordance with the regulations, if any, and if all the members of the Board of Directors of GASDCO consent, participate in a meeting of the Board of Directors or of a committee of directors by mean of a telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

17.7.5 Vacancies

17.7.5.1 Vacancies occurring in the Board of Directors between sessions may be filled by a quorum of the Board of Directors who shall appoint persons to fill that vacancy until the next session of the General Membership Meeting.

17.7.5.2 In the case of a vacancy of the Chair, the vacancy shall be filled by the Board of Directors from amongst its own membership, until the next meeting of the General Membership Meeting.

17.8 The Board of Directors shall:

17.8.1 Supervise and instruct on the work of the GASDCO through the Chair

17.8.2 Prepare for General Membership Meeting meetings and supervise the organization of Congresses.

17.8.3 Take all necessary steps and initiatives within the context of the Constitution and Rules of Procedure in the interest of the objectives of the GASDCO.

17.8.4 Decide on assessment fees for NMOs, membership dues and privileges of individual, associate, organization and corporate members.

17.8.5 Be entitled to identify fund raising campaigns.

17.8.6 Decide on the acceptance of gifts, bequests or endowments to the GASDCO.

17.8.7 Maintain relations with other organizations and bodies.

17.9 To assist in carrying out its functions and performing the duties for which it is responsible, the Board of Directors may as it considers necessary:

17.9.1 Establish Committees comprising either some of its members or other persons or representatives of NMOs in order to pursue particular tasks within the context of the objectives of the GASDCO.

17.9.2 Allocate particular functions to its members or other suitable persons (including but not limited to corporations, organizations, trusts or associations).

17.9.3 Appoint Regional representatives.

17.9.4 Appoint representatives to other organizations.

17.10 The CEO shall, following input from NMOs, stakeholders and Board of Directors, develop a strategic plan outlining goals and objectives. This strategic plan will be forwarded to the Board of Directors for modification and approval.

17.11 The members of the Board of Directors shall serve as such without remuneration and shall not directly or indirectly receive any profit from their position; however, a member of the Board of Directors may be paid reasonable expenses incurred in the performance of his/her duties. Nothing herein shall be construed to preclude a member of the Board of Directors from serving the GASDCO as an officer or in any other capacity and receiving compensation therefore.

Article 18. The Headquarters

18.1 The Headquarters shall manage the affairs of the GASCDO.

18.2 The Headquarters is headed by the president/CEO who is contracted by and whose contract is determined by the Board of Directors. The president/CEO reports to the Board of Directors through the Chair of the Board.

18.3 The president/CEO is the chief administrative officer of the GASCDO and is responsible for managing the organization and achieving organizational objectives to fulfill the GASCDO mission, policies and programs, as set forth by the Board of Directors and the General Membership.

18.4 The responsibilities of the president/CEO are established by the Board of Directors which annually sets out specific goals and objectives and reviews performance.

18.5 The president/CEO shall attend all meetings of the Board of Directors and all regular and special meetings of the General Membership Meeting and shall be responsible for the recording of all votes and minutes of all proceedings in the books to be kept for these purposes. The president/CEO shall give or cause to be given notice to all such meetings.

Article 19. Finances

19.1 The financial year of the GASCDO shall be from January 1 to December 31.

19.2 The GASCDO shall be financed by:

19.2.1 Gifts, grants, bequests, endowments to the GASCDO from individuals, NMOs, RMOs, public and private bodies including pharmaceuticals, provided that they are consistent with the objectives of the GASCDO and do not impede its freedom of action. Acceptance of funds from these bodies shall in no way infringe on GASCDO's mission of supporting those affected by SCD world-wide. GASCDO shall have total control of and use funds to further its mission and objectives.

19.2.4 Other means as approved by the Board of Directors.

19.3 The president/CEO will prepare a budget each year. The budget will be approved by the Board of Directors.

GASCDO may raise funds through public appeals. Appeals by the GASCDO for funds shall be made in any country only after consultations with the corresponding NMO and RMO.

19.4 The president/CEO shall under the supervision and direction of the Board of Directors, and in consultation with the Treasurer of the corporation, be responsible for the administration of the funds of the GASCDO. The Board of Directors shall adopt policies as required on such matters as investments, signatories to GASCDO accounts, travel allowances.

19.5 The Headquarters shall, under the supervision of the Treasurer, submit an annual audited financial report to NMOs.

Article 20. GASCDO Committees

20.1 Chairs of GASCDO Committees will be chosen or ratified by the Board of Directors and/or president/CEO. Membership should be as regionally representative as is practicable.

20.2 Each Committee's official designation and terms of reference are determined by the GASCDO Board of Directors and/or president/CEO. The Committee's terms of reference must be filed with the Headquarters.

Article 21. World and Regional Congresses

21.1 A World Congress on Sickle Cell Disease shall, if possible, be held at intervals not exceeding three (3) years, in the manner hereinafter provided.

Article 22. Conflict of Interest Declaration

All members of the GASCDO Board of Directors, all officers and all GASCDO Committee Chairs will complete and sign a Conflict of Interest declaration at least every year or when a situation requires an update to the declaration.

Article 23. Amendments to the Rules of Procedure

23.1 These shall be determined by the Board of Directors of the GASCDO and ratified at the next meeting of the General Membership Meeting or by written resolution.

1. Criteria for Accreditation as GASCDO National Member Organization or Regional National Member Organization.

2. GASCDO CRITERIA FOR RECOGNITION OF A COUNTRY

The GASCDO recognizes any country that is accepted by either the United Nations or World Health Organization.

3. GASCDO CRITERIA FOR RECOGNIZING WHICH NATIONAL GROUP SHOULD REPRESENT A COUNTRY

Only one national Organization can represent any one country.

If two or more qualifying organizations exist in a country, GASCDO Board of Directors will assist in the determination of membership by granting National Member Organization (NMO) status to the Organization which best satisfies the criteria for membership and accreditation.

4. CRITERIA FOR A NATIONAL GROUP TO BECOME A GASCDO NATIONAL MEMBER ORGANIZATION (NMO)

To become an NMO an Organization must fulfill the following criteria:

- The Organization must represent the best interests of the majority of people with sickle cell disease and their families in that country. This will generally be an organization consisting of people with sickle cell disease families. The Organization must be committed to the patients and patients must be involved in the Organization.
- The Organization must be in a country recognized by either the United Nations of the World Health Organization (see 1).
- The goals and aims of the Organization must be similar to, and not in conflict with, those of the GASCDO.

5. CRITERIA FOR A NATIONAL MEMBER ORGANIZATION TO MAINTAIN ITS STATUS INCLUDE BUT ARE NOT EXCLUSIVE TO:

- The NMO must work towards developing comprehensive care for all people with sickle cell disease
- The NMO must work towards establishing self-help support groups for people with sickle cell disease and their families.
- The NMO must act ethically and in accordance with GASCDO values.

6. ACCREDITATION OF NEW NMOs and RMOs

Accreditation of NMOs and RMOs is decided by vote at the General Membership Meeting of the GASCDO, based on the recommendation of and approval of the Board.

7. SUSPENSION OR TERMINATION OF NMO ACCREDITATION

Under Article 15.3 of the GASCDO by-laws – Termination of Membership of National Members Organizations and Regional Member Organizations:

Subject to confirmation by the General Membership Meeting membership of an NMO or RMO of GASCDO shall cease:

7.1 By resignation addressed to the Headquarters of GASCDO in which case it shall take immediate effect.

7.2 By dissolution of the organization, in which case it shall take immediate effect.

7.3 If an NMO or RMO no longer fulfills the criteria for GASCDO membership.

7.4 If an NMO or RMO or its representative fails to abide by GASCDO's accreditation and code of conduct stipulations.

7.5 In the event that the Board of Directors determines that an NMO or RMO should be suspended or terminated from membership in the GASCDO, the Chair, or such other officer as may be designated by the Board of Directors, shall provide sixty (60) days' notice of suspension or termination to the NMO/RMO and shall provide reasons for the proposed suspension or termination. The NMO /RMO may make written submissions to the Chair or such other officer as may be designated by the Board of Directors, in response to the notice received within such sixty (60) day period. In the event that no written submissions are received by the Chair, the Chair, or such other officer as designated by the Board of Directors, may proceed to notify the NMO/RMO that the NMO/RMO is suspended or terminated from membership in the GASCDO. If written submissions are received in accordance with this section, the Board of Directors will consider such submissions in arriving at a final decision and shall notify the NMO/RMO concerning such final decision within a further sixty (60) days from the date of receipt of the submissions. The Board's decision will be confirmed by the General Membership Meeting at the next meeting. The decision shall be final and binding on the NMO/RMO, without any further right of appeal.

Note

Bylaw #1 was approved by the Board of Directors on February 24th, 2020